

NoVo Foundation
Latin: to change, alter, invent

March 12, 2010

C. Nicole Mason, PhD
Executive Director
Women of Color Policy Network, NYU Wagner
295 Lafayette Street
New York, NY 10012

Dear Ms. Mason:

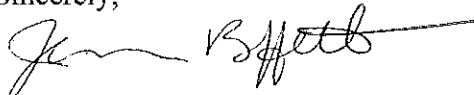
I would like to personally recommend Tracy Maclin as a candidate for the Women of Color Policy Network, NYU Wagner fellowship program. I've had the pleasure of knowing and working with Tracy over the past couple of years both in her role as Senior Program Officer, and manager of NoVo's philanthropic Fund at the Greater Milwaukee Foundation (GMF).

Tracy has been an asset to our ongoing partnership with GMF, and has consistently proven to be a forward and innovative thinker and dedicated partner in the field. Further, Tracy possesses not only the professional qualifications needed to be a social change leader—values of equity, social justice, self-knowledge, personal empowerment, collaboration, and service—but also the personal commitment to making positive social change in areas such as health, education, the status of women and girls, and marginalized communities in general.

I am confident that Tracy has the intelligence, conviction, and personal initiative to be among the next generation of non-profit and social change leaders. This experience would benefit not only Tracy, but the community at large. As such, it is with pleasure that I write this recommendation.

I'd be happy to speak with you in person if at all helpful. I can be reached at 212-808-5400, or via email at jbuffett@novofoundation.org.

Sincerely,



Jennifer Buffett
President